

# **RMTD is a Drug Free Workplace**

**in accordance with the Drug-Free Workplace Act of 1988**

- **The unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance in the workplace is prohibited. Violators will be subject to discipline, up to and including termination.**
- **Employees must abide by the terms of RMTD's drug and alcohol policy statement as a condition of employment.**
- **If convicted of a drug statute violation that occurred in the workplace, employees are to report it to RMTD Human Resources in writing no later than five calendar days after such a conviction.**

**RMTD conducts Drug & Alcohol Testing for:**

- **Pre-Employment**
- **Random**
- **Post-Accident**
- **Reasonable Suspicion**
- **Return-to-Duty**
- **Follow-up**

**RMTD maintains a Drug & Alcohol Free Workplace!**

**Any questions regarding RMTD's drug & alcohol policy or program should be addressed to:**

**Human Resources Manager**

March, 2019